



# How Do I Get Paid?

eMembersOnly has developed a strong compensation plan with multiple income streams – offering you multiple opportunities to earn income quickly!

Personal Sales Bonus, Personal Monthly Sales Income, Residual Income, Combined Sales Cycle Bonus, and Generational Cycle Bonus.

Level	Personal Sales Bonus	How to Qualify to Next Level	Combined Sales Cycle Bonus	1st Generation Cycle Bonus	2nd Generation Cycle Bonus	3rd Generation Cycle Bonus
Associate Start	\$100	3 Personal Associates Qualifies to Bronze				
Bronze	\$100	3 Personal Bronze Qualifies to Silver	\$50			
Silver	\$100	6 Personal Bronze Qualifies to Gold	\$50	\$25		
Gold	\$100	12 Personal Bronze Qualifies to Platinum	\$50	\$25	\$25	
Platinum	\$100	Qualified to Earn Platinum Bonus Incentive	\$50	\$25	\$25	\$25

\* Based on sale of KVAR pu1200 unit(s)





# eMembersOnly Compensation Plan

## Personal Sales Bonus and Monthly Sales Income (1A - 1B)

As an active Associate you will earn a \$100 Personal Sales Bonus for each personal sale of a KVAR pu1200 unit(s). There are no income caps for personal sales.

## Monthly Residual Income (1C)

Monthly Residual Income- You earn Monthly Residual from each active business center (qualified by Super Start Saver sales) established in your downline team through six (6) generations.

### THE POWER OF 3!

**One Example -  
How 3 Super Start  
Saver Enrollments  
x Monthly Residual  
Becomes Big Earnings!**

Generations	Active Business Centers Enrolled	Monthly Residual Earned
1	3	\$5 = \$15
2	9	\$5 = \$45
3	27	\$4 = \$108
4	81	\$4 = \$324
5	243	\$5 = \$1,215
6	729	\$7 = \$5,103
<b>Totals</b>	<b>1,092</b>	<b>\$6,810</b>

*\* Your income results may vary.*

Diagram 1C

*Super Start Saver Package Enrollments pay Monthly Residual Income at all Associate levels up to six (6) generations.*

*Monthly residual income creates true financial freedom!*

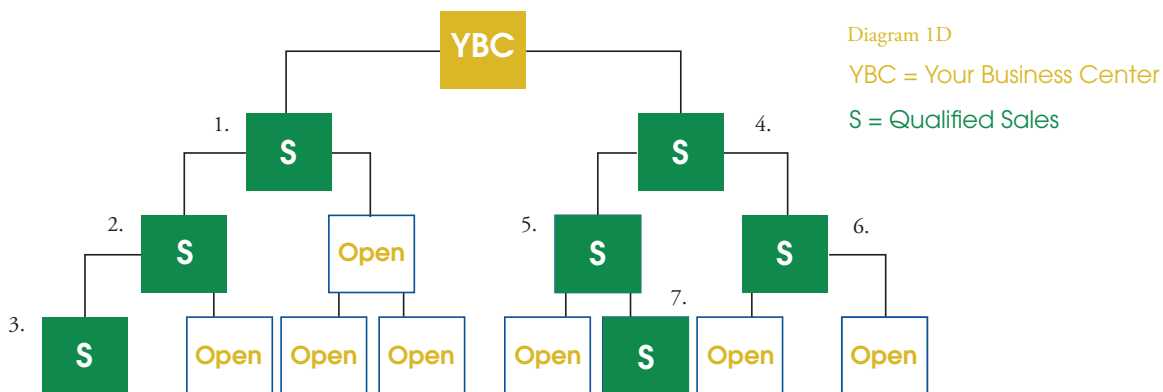


## eMembersOnly Compensation Plan

### Combined Sales Cycle Bonus (1D)

Beginning at Bronze level, a combined sales cycle bonus of \$50 can be earned for a cycle of six (6) qualified Sales on their team. The cycle balance must be comprised of one-third (1/3) of the sales on one side of your downline and two-thirds (2/3) of the sales on the other side of your downline or Better, with a minimum of two (2) sales on either side. (Diagram 1D)

\*KVAR units qualify as sales toward the Combined Sales Cycle Bonus.



The above diagram provides a sample of how your team sales may be positioned for you to receive a “cycle bonus. Three (3) sales are shown on the left side (#1,#2,and #3), and four (4) sales are shown on the right side (#4,#5,#6,and #7) of your team below “Your Business Center.”

This particular example has a 3-4 balance, with the required minimum of two (2) sales on one side (#1 and #2). The remaining one (1) sale (which in the above diagram is #3) on the left side of your team will be counted as one (1) sale in your next cycle.

### Generational Cycle Bonus (1E)

Generational Cycle Bonuses pay \$25 per cycle at the following levels:

- **Silver Level Associates** earn from their first generation.
- **Gold Level Associates** earn from their first and second generations.
- **Platinum Level Associates** earn from their first, second, and third generations.

- **Group Bonus Sales**
- **Weekly Income Cap**
- Weekly Income Caps for Associate Members and Independent Sales Associates are as follows:
- **Bronze Level: Up to \$7,000**
- **Silver Level: Up to \$17,500**
- **Gold Level: Up to \$35,000**
- **Platinum: Up to \$70,000**

# eMembersOnly Compensation Plan

## Customer Acquisition Compensation, Overrides, and Platinum Bonus Incentive

### Customer Acquisition Compensation

eMembersOnly has developed Customer Acquisition Compensation (CAC) to allow Associates to be compensated for referring customers who might be seeking a particular service offered by participating in-network eMerchants. Associates and their upline team share in a generous percentage of the CAC eMembersOnly receives from the eMerchant at the point the service/transaction is finalized. The referring Associate earns 40% of the CAC eMembersOnly pays to the field; the remaining 60% is paid out in overrides and breakage to the Associate's upline team. "Breakage" (unearned compensation resulting from unqualified positions in upline) along with a minimum of 5% (\$5) of each transaction (paid by eMembersOnly) is deposited to the Platinum Bonus Incentive.

Associate refers their Customer to eMembersOnly.

eMembersOnly refers Customer to an eMerchant Partner.

Upon completion of service/transaction, eMembersOnly pays out a generous portion of the CAC as follows: 40% disbursed to referring Associate; remaining 60% disbursed in overrides and breakage as illustrated in the chart below.

Level	Your Pay 40%	1st Upline 20%	2nd Upline 10%	3rd Upline 10%	4th Upline 10%	5th Upline 5%	Minimum 5% to NBP
<b>Associate Start</b>	\$						
<b>Bronze</b>	\$	\$					
<b>Silver</b>	\$	\$	\$				
<b>Gold</b>	\$	\$	\$	\$			
<b>Platinum</b>	\$	\$	\$	\$	\$	\$	\$

Customer Acquisition

### Overrides

An override is a percentage of customer acquisition compensation paid to your upline. An organization must be built to receive overrides. Up to five (5) generations of overrides may be earned depending on your level of qualification and the qualification of your upline.



## Platinum Bonus Incentive

A minimum of 5% of all compensation breakage becomes Platinum Bonus Incentive and is paid out monthly to qualified Platinum Level Associates in the form of Platinum Incentive Points (PIP). A share of PIP is based on the following criteria: the number of Associates who have reached Platinum Level, the number of Platinum Level Associates each qualified Platinum Level Associate has personally sponsored, and the volume available for disbursement during a specific pay period.

A Platinum Level Associate receives an additional PIP for each Associate sponsored in their first five (5) generations who also reaches Platinum Level. The Platinum Bonus Incentive Account is increased by all sales of any organization - this promotes incentive by allowing leaders to share in the overall growth of the eMembersOnly organization.

## Definitions

**Active Business Center** – activated by enrollment as an Associate and has accumulated qualifying sales volume for a given commission period.

**Associate** – an individual enrolled in the income opportunity and selling the eMembersOnly products.

**Associate Start** – offers immediate income potential for a new Associate.

**Breakage** – a portion of compensation overrides that is not earned or paid to Associates (due to unqualified upline), that becomes Platinum Bonus Incentive to be shared by Platinum Level Associates.

**Bronze, Silver, Gold, and Platinum Associates** – successive levels of income potential.

**eMerchant** – an individual or business providing discounts for goods or services to Members and Associates.

**Member** – an individual who has purchased the eMembersOnly Rewards Program.

**Sponsor** – an Associate who recruits additional Associates.



Note: The income representations made in this brochure are hypothetical, not actual. They are intended solely to illustrate the method of calculation used in the eMembersOnly Compensation Plan. No specific overall level of income can be, nor is any income level guaranteed. Your actual results will be determined by your performance and will vary based upon your personal skill, effort, and commitment of time and resources. eMembersOnly, Inc. Comp Plan Rev. 09/14/09